



Congratulations! You are about to embark on a powerful journey, investing in the life of child. What a privilege we have to be “Jesus with skin on” to these children in need. The following information will give you a breakdown of the process for becoming a Kids Hope USA mentor at Faith Promise Church.

The Need: Caring people to be examples of God’s love, to needy children in our area.

The Place: Beaumont Magnet Elementary School, Knoxville

The Plan: One Child, One Hour, One Church, One School. Changing the life of a child through mentoring one child for one hour every week. What you are about to do requires a commitment. You are committing to being possibly the only consistent person in a child’s life. That is why the commitment is for one hour each week for the entire school year. You may also choose to be a substitute mentor or prayer partner for a mentoring relationship. I’m sure that by the end of the first year you will want to continue!

The Process:

Paperwork: Please fill out the following application, and return it to the ifp booth in the Faith Promise Church lobby. This will allow us to begin the process of completing background checks. Each mentoring pair will also have a prayer partner. Be thinking of who you might ask to be your prayer partner. If you have difficulty finding one, I will assign one to you.

Background Check: Big Brothers Big Sisters of Knoxville, will be processing our background checks, as required by the Knox County School district. They *will* call all of your references.

Interview: When your paperwork is complete, a joint interview will be scheduled with myself (KHUSA Director) and the Big Brothers Big Sisters representative for Beaumont Elementary.

Training: All mentors will attend a 3 hour mentor training that will be offered here at FPC at various times throughout the year.

Match Day: I will show you around the school and go over school policies prior to your first mentoring hour. You meet the child you will be mentoring, and the adventure begins!

I look forward to partnering with you on this exciting mentoring journey! Thank you for your commitment to changing the life of a child, one hour at a time.

In His Service,

Susan Troop
KHUSA Director Faith Promise Church



KIDS HOPE USA

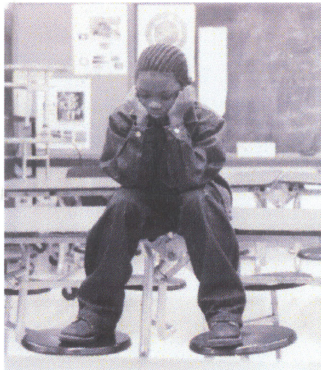
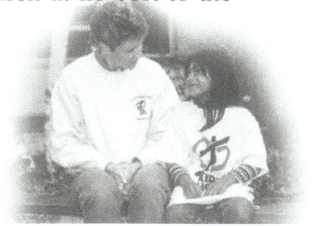
Building caring relationships...

One CHILD. One HOUR. One CHURCH. One SCHOOL.

What is KIDS HOPE USA?

KIDS HOPE USA is a national church-owned, school based mentoring program that equips a church to build a partnership with its neighborhood public elementary school by providing faithful mentors to children who need a caring adult friend. KIDS HOPE USA gives schools a proven intervention to help at-risk children at no cost to the school.

One child, one hour is the heart of KIDS HOPE USA. One caring adult mentoring an at-risk child for one hour every week can result in huge impact. Because when kids feel loved and valued, they are better able to learn, grow, and succeed.



Why is KIDS HOPE USA Needed?

Children aren't learning. There are growing numbers of students whose emotional and social needs eclipse their ability and motivation to learn. Having a consistent, caring mentor come alongside them at a time in their young lives when values are formed, self-esteem is developed, and basic academic skills must be acquired can help children become better learners.

Public schools are overwhelmed. Over 50% of the requests for KIDS HOPE USA programs come from teachers and principals. Schools are looking to the church for help in providing what the children need most—love!

What makes KIDS HOPE USA distinctive?

Owned by one church

KIDS HOPE USA gives churches a sustainable and replicable strategy to engage their own members in on-going one-to-one relationships with public elementary school children.

Focuses on the youngest children

KIDS HOPE USA churches mentor at-risk elementary school children because these are the critical, formative years.

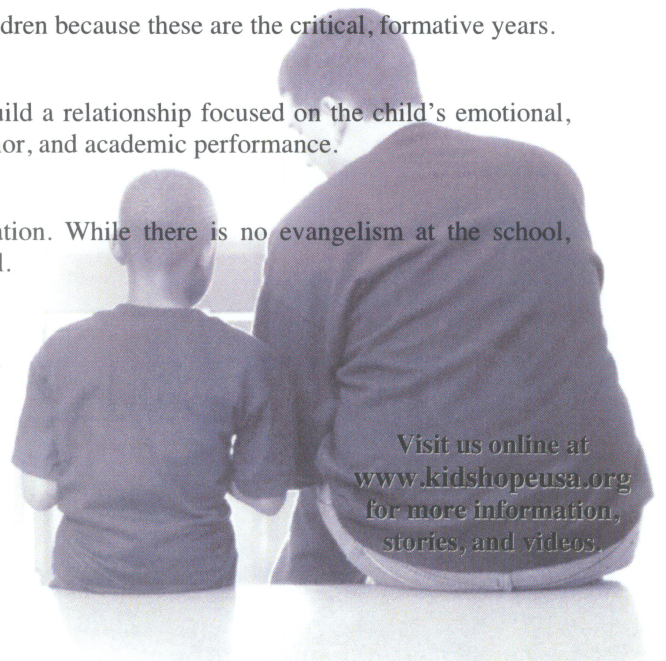
Forms exclusive one-to-one relationships

KIDS HOPE USA mentors use a weekly one hour “event” to build a relationship focused on the child’s emotional, social and academic needs. The result: Changes in attitude, behavior, and academic performance.

Respects church-state separation

Mentors are trained to abide by the rules of the host organization. While there is no evangelism at the school, participation in church activities may occur with parental approval.

According to teachers, 99% of students benefit from the relationship with their KIDS HOPE USA mentors, and many demonstrated improvements in attitude, behavior, and academic performance. (Frost Research Center (2003-2008))



Visit us online at
www.kidshopeusa.org
for more information,
stories, and videos.



Do you have a day to give?

24 hours to change the life of a child?

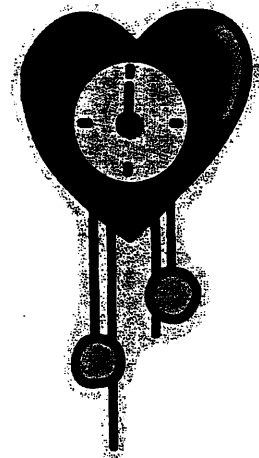
So not to offer "false advertising" let us explain!

Generally looking at a school calendar, KIDS HOPE USA mentors from early October to late May.

Counting weeks, this gives us roughly 30 weeks of mentoring or 30 hours.

NOW we eliminate the hours there is no mentoring:

- 🕒 2 weeks for Christmas vacation
- 🕒 1 week for spring vacation
- 🕒 Time off for Parent/Teacher Conferences
- 🕒 Records days
- 🕒 Snow days
- 🕒 Thanksgiving break
- 🕒 Martin Luther King Day
- 🕒 Easter break
- 🕒 Memorial Day
- 🕒 Class parties/trips
- 🕒 Occasional times your child is absent



Suddenly, the year commitment doesn't look like too much! The time you give, although countless & precious to a child isn't as overwhelming as it appears. One hour, one child, approximately one day in your life, to change a life.

*Can you easily walk away & say no to someone who needs you?
Christ gave His life for this child, could you give a day?*

Matthew 18:5 says, "Whoever welcomes a child in my name, welcomes me."



KIDS HOPE USA

Position Description

MENTOR

SPECIFIC TASKS AND AREAS OF RESPONSIBILITY:

The KIDS HOPE USA Mentor will provide one-to-one mentoring and affirmation for one Child from Grades K-5 at _____ School. The Mentor will often use materials provided by the Teacher to help the Child achieve a specific objective. After each mentoring session, the Mentor is required to complete a Daily Progress Report summarizing the mentoring session.

DESIRED RESULTS:

- The Child will . . .
Exhibit improved self-esteem; and
Improved academic skills.
- The Mentor will derive the satisfaction of knowing and seeing that he/she is making a difference in the life of a Child.

THE MENTOR WILL HAVE DONE A GOOD JOB WHEN:

1. The Child will make significant progress in achieving the specific objective.
2. He/she feels that his/her involvement truly makes a difference.
3. He/she feels that he/she is modeling Christ's love.

HOURS:

A minimum of one hour each week with one Child at the school.

QUALIFICATIONS:

A KIDS HOPE USA Mentor must:

- Love Children and be sensitive to their needs
- Be ready to listen to a Child.
- Have his/her own transportation
- Maintain a confidential relationship
- Be a member/regular attendee of the Church
- Know your Child's name
- Be there only for your Child
- Be faithful—one hour, one year
- Believe in your Child
- Be at least 16 years of age

TRAINING PROVIDED:

KIDS HOPE USA Mentors will be fully trained to develop a successful mentoring relationship with a Child. Equally important, the KIDS HOPE USA Director will always be available to advise and assist all Mentors.

RESPONSIBLE TO:

Each KIDS HOPE USA Mentor will be under the supervision of and reports to the KIDS HOPE USA Director at the Church. The Mentor also agrees to cooperate with the Student's Teacher.



KIDS HOPE USA

Position Description

PRAYER PARTNER

WHAT DO YOU WANT ME TO DO?

1. Make a commitment to faithfully pray for a KIDS HOPE USA Mentor and the KIDS HOPE USA Child he/she is assigned.
2. Contact the KIDS HOPE USA Mentor on a regular basis to get a progress report on:
 - a. Mentor/Child relationship.
 - b. Child's strengths and weaknesses.
 - c. Any other prayer needs including joys and concerns.

HOW OFTEN DO YOU NEED ME?

Daily—Prayer is the foundation for all we do through KIDS HOPE USA. Your willingness to keep Mentor and Child supported through your prayers is critical for the success of KIDS HOPE USA.

HOW LONG WILL THIS JOB LAST?

Your initial commitment is one year. Our hope is that you would be willing to follow this Child through elementary school with your prayers. You may well be the only person praying for this Child.

WHO IS MY SUPERVISOR?

KIDS HOPE USA Director / Prayer Coordinator

WILL THIS JOB COST ME ANYTHING?

Yes. Time—as much as you can spend in prayer for this ministry.

WHAT ARE THE QUALIFICATIONS FOR THIS JOB?

Love for Children and the conviction that prayer changes things.



KIDS HOPE USA

Position Description

SUBSTITUTE MENTOR

WHAT DO YOU WANT ME TO DO?

Provide continued one-to-one mentoring and affirmation for a Child presently involved in KIDS HOPE USA when his/her regular Mentor is unavailable.

A KIDS HOPE USA Substitute Mentor/friend provides a critical link in maintaining a relationship that is being formed with the Child. Your primary role will be to affirm the Child. Your presence when the regular Mentor is absent clearly says to the Child, "Yes, we are committed to you."

HOW OFTEN DO YOU NEED ME?

Substitutes are used on an as-needed basis. On occasion a volunteer knows in advance the dates they may be unavailable and a Substitute can plan ahead. It is best to give the Director a list of times and days that you could be called.

HOW LONG WILL THIS JOB LAST?

One-year commitment.

WHO IS MY SUPERVISOR?

Each KIDS HOPE USA Substitute Mentor will be under the guidance of a Teacher at the school and report to the KIDS HOPE USA Director at the Church.

WILL I BE TRAINED?

Yes, you will be fully trained to develop a successful relationship with a Child. The KIDS HOPE USA Director will always be available to advise and assist you.

WHAT ARE THE QUALIFICATIONS FOR THIS JOB?

Member or regular attendee of this Church in good standing with a love for kids. Must have transportation and be able to read.